ANNOUNCEMENT REF.PTDC/BIA-COM/31887/2017 FOR AN OPENING OF AN INTERNATIONAL CALL FOR RECRUITMENT OF A PhD RESEARCHER

1. At a meeting of the Board of Trustees of the Calouste Gulbenkian Foundation, it was decided to open an international call for one PhD position to carry out scientific research activities in the area of Biological Sciences at the Instituto Gulbenkian de Ciência (IGC). Oeiras, Portugal, within an undefined term contract of employment under the Labor Code, with the purpose of filling one position within the scope of project nº PTDC/BIA-COM/31887/2017, entitled “The social fly: genetic architecture for social learning neural circuits in Drosophila melanogaster”, funded by national funds through the FCT/MCTES (PIDDAC) with the following work plan:

Social learning helps animals to adjust to complex and changing environments in different functional domains (e.g. choosing where to breed). Consequently, the social environment is viewed as a major selective force driving the evolution of social cognition. However, recent debate has questioned whether there are dedicated cognitive/neural modules to social learning, different from those of individual learning. The research goal of the project is to answer to this question with Drosophila melanogaster, the species with the most extensive array of tools and techniques to study the nervous system. Using the inbred, sequenced lines of two Drosophila genetic reference panels (the DGRP and the DSPR) we will investigate, with genome-wide association analyses, the genetic architecture of the neural circuits underlying social learning. This research has the potential to clarify the role of social learning on the evolution of the social brain and group living in general. The work will include data collection from social and asocial learning behaviour protocols, genome-wide association analyses and genetic manipulation with mutant and RNAi knock-down alleles. The candidate should be able to: (1) lead research within the scientific scope of the project, which should result in scientific publications; (2) supervise MSc and PhD students, (3) contribute to both scientific and financial project reporting and (4) participate in project meetings, workshops and conferences both in Portugal and abroad.

2. Applicable legislation
   • Labor Code, approved Law no. 7/2009, of February 12, in its current version.
   • Law no. 57/2016, of August 29, approving authorization to contract PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), subsequently amended by Law No. 57/2017, of 19 July.
   • Regulatory Decree No. 11-A / 2017 of December 29.

3. In accordance with Article 13 of RJEC, tender selection panel will be as follows:
   President: Rui Oliveira; Vogals: Élio Sucena and Isabel Gordo. Substitute Vogals: Magda Teles and Rita Nunes.

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4. The place of work is located at the Instituto Gulbenkian de Ciência, at Rua da Quinta Grande nº6, Oeiras, Portugal.

5. The monthly remuneration to be attributed is the 38rd level of the single remuneration table (TRU), approved by Portaria no. 1553-C/ 2008, December 31, amounting to 2 385,80€.

6. Applicants to this call can be national, foreign and stateless candidates who hold a doctoral degree in biology and have a scientific and professional curriculum that demonstrates an adequate profile for the activity to be developed. If the doctorate degree was awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 341/2007, of October 12, and all formalities established therein must be complied with at the stage of signing the contract. In case the doctorate degree of the selected candidate does not comply with the Decree-Law above mentioned including all its formalities, the Jury reserves the right to select the candidate with the next best classification.

7. General tender admission requirements are:
   The candidate should have research experience in the areas of animal behaviour, social learning and neuroethology in general, and specifically in social learning studies with Drosophila melanogaster. Additionally, the candidate should have leadership and scientific writing skills, experience in MSc and PhD student supervision and in teaching in the project scientific areas.

8. Pursuant to Article 5 of REJC, the selection is to be made based on the candidate’s scientific and curricular evaluation and on the relevance, quality and timeliness of scientific production of the last five years considered most relevant by the candidate.

9. The five-year period mentioned above can be extended by the panel, if requested by the candidate, when justified on grounds of suspension of scientific activity for socially protected reasons, such as parental leave, prolonged serious illness, and other situations of unavailability for work that is legally protected.

10. Evaluation criteria: Applications will be evaluated according to the analysis of the documents presented - Curriculum (50%), motivation letter (20%), references (20%) and interview of the selected candidates (10%). The will focus on the research outcomes of the candidate.

11. The deliberation is done through the nominal vote of the Jury according eligibility and selection procedures. No abstention is allowed. The final classification system for candidates is expressed on a scale of 0-100.

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12. Minutes of the panel meeting should be drawn up to include a summary of all occurrences of the said meeting, as well as all votes cast by the members with the respective justification together with an ordered list of approved candidates with their respective classification. These minutes should be made available to candidates whenever requested.

13. The final decision of the jury should be validated by the institutional leader who also decides on the recruitment.

14. Application formalization:

14.1. A written request should be sent to the Director of the Instituto Gulbenkian de Ciência to the email roliveira@igc.gulbenkian.pt. The request must include the following information: reference of the announcement, full name of the applicant, number and date of validity of the Identity Card or passport, tax identification number and address, date and place of birth, contact address, including e-mail address and telephone contact.

14.2. Applications should include support documents (PDF format) and proof of the conditions laid down in above points for admission to this call, mainly:
   a) Copy of certificate or doctoral diploma referring its conclusion date;
   b) Detailed curriculum vitae, structured in accordance with the above items including a description of the most relevant scientific activities of the last 5 years
   c) Other documents relevant to the evaluation of qualifications in related scientific areas;

14.3. The deadline for the applications submission of this announcement is hereby set at the period of 10 work days after publication of this announcement (Application Period: From 28 of January 2019 until 8 of February 2019).

15. All candidates who formalize their application incorrectly or who fail to provide the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request further documentation to support candidate statements.

16. False statements by candidates shall be punished by the law.

17. The list of admitted and excluded candidates as well as the final classification list will be published on the Instituto Gulbenkian de Ciência internet site http://www.igc.gulbenkian.pt. The candidates will be notified by e-mail with receipt of delivery of the notification.

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18. The final decisions of the panel are pronounced within 90 days from the deadline of the submission of the applications. After notification, candidates have 10 working days to respond.

19. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until the validation by the institutional leader, expiring with the respective occupation of the said vacancy.

20. The contract of employment of undefined termination resulting from this vacancy, will expire due to the supervening, absolute and definitive impossibility of being given continuity if its respective funding is terminated without prejudice to the communication of its termination to the worker, in accordance with the provisions of article 345 of the Labor Code.

21. Non-discrimination and equal access policy:
The Instituto Gulbenkian de Ciência of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

22. Pursuant to D.L. No. 29/2001, of February 3, disabled candidates have preference in an equal classification situation, which supersedes any legal preference. Candidates must declare, on their honor, on their application form during the selection period under the regulations above, their respective disability degree, the type of disability and the communication/expression means to be used.