ANNOUNCEMENT REF. CD-PDCT-BIA-BQM-31843-2017 FOR AN OPENING OF AN INTERNATIONAL CALL FOR RECRUITMENT OF A PHD RESEARCHER

1. At a meeting of the Board of Trustees of the Calouste Gulbenkian Foundation, it was decided to open an international call for one PhD position to carry out scientific research activities in the area of Biological Sciences at the Instituto Gulbenkian de Ciência (IGC). Oeiras, Portugal, within an undefined term contract of employment under the Labour Code, with the purpose of filling one position within the scope of project nº PDCT-BIA-BQM-31843-2017, entitled “Dynamic mRNA-protein interactions and the establishment of anterior oocyte polarization in Drosophila”, with the function of executing the following work: (i) identify the proteins interacting with Exuperantia and bicoid RNA in a complex using biochemical approaches to be developed. (ii) Investigate Exuperantia-bicoid colocalization and binding kinetics under native conditions using time-lapse light microscopy. (iii) Resolve the binding interface by structural X-ray crystallography.

2. Applicable legislation:
   • Law nº 57/2016 of August 29th, approving authorization to contract PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), subsequently amended by law nº 57/2017 of July 19th.
   • Regulatory decree nº 11-A/2017 of December 29th.

3. In accordance with Article 13 of RJEC, tender selection panel will be as follows:
   President: Ivo A. Telley; Vocals: Jorge de-Carvalho, Ojas Deshpande.

4. The place of work is located at the Instituto Gulbenkian de Ciência, Rua da Quinta Grande nº6, Oeiras, Portugal.

5. The monthly remuneration to be attributed is the 33rd level of the single remuneration table (TRU), approved by Portaria no. 1553-C/2008 of December 31st, with the gross amount of 2.128,34 Euros.

6. Applicants to this call can be national, foreign and stateless candidates who hold a doctoral degree in biology and have a scientific and professional curriculum that demonstrates an adequate profile for the activity to be developed. If the doctorate degree was awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 341/2007, from 22th October, and all formalities established therein must be complied with at the stage of signing the contract. In case the doctorate degree of the selected candidate does not comply with the Decree-Law above mentioned including all its formalities, the Jury reserves the right to select the candidate with the next best classification.

7. General tender admission requirements are:
   Doctoral degree in Structural Biochemistry, ideally with specialization in X-ray Crystallography. The candidate should demonstrate experience in molecular biology, biochemistry, protein expression, purification and crystallization, proven by (co)-authorship of published scientific articles. The candidate is expected to have experience in synchrotron data collection, mass spectrometry, ad dynamic light scattering. Previous experience in confocal or TIR fluorescence microscopy is appreciated. Preferably, the candidate should have knowledge about molecular docking and
biostatistics analysis using R. The candidate must have experience in basic *Drosophila* husbandry and fly genetics. Additional experience in ovary dissections and oocyte injections is advantageous. The candidate should be ready travel to the UK for short visits of our collaborator during the project duration. He/she should be organized, responsible, proactive, work independently, and integrate in a dynamic team.

8. Pursuant to Article 5 of REJC, the selection is to be made based on the candidate’s scientific and curricular evaluation and on the relevance, quality and timeliness of scientific production of the last five years considered most relevant by the candidate.

9. The five-year period mentioned above can be extended by the panel, if requested by the candidate, when justified on grounds of suspension of scientific activity for socially protected reasons, such as parental leave, prolonged serious illness, and other situations of unavailability for work that is legally protected.

10. Evaluation criteria: Applications will be evaluated according to the analysis of the documents presented: Curriculum vitae (50%), motivation letter (30%), references (10%) and interview of the selected candidates (10%). The Interview, if carried out, will focus on the research outcomes of the candidate.

11. The deliberation is done through the nominal vote of the Jury according eligibility and selection procedures. No abstention is allowed. The final classification system for candidates is expressed on a scale of 0-100.

12. Minutes of the panel meeting should be drawn up to include a summary of all occurrences of the said meeting, as well as all votes cast by the members with the respective justification together with an ordered list of approved candidates with their respective classification. These minutes should be made available to candidates whenever requested.

13. The final decision of the jury should be validated by the institutional leader who also decides on the recruitment.

14. Application formalization:
14.1. A written request should be addressed to the Director of Instituto Gulbenkian de Ciência with the subject “Application to CD-PDCT-BIA-BQM-31843-2017” via email to itelley@igc.gulbenkian.pt – The request must include the following information: full name of the applicant, number and date of validity of the Identity Card or passport, tax identification number and address, date and place of birth, contact address, including e-mail address and telephone contact.

14.2. Applications should include support documents (PDF format) and proof of the conditions laid down in above points for admission to this call, mainly:
   a) Copy of certificate or doctoral diploma referring its conclusion date;
   b) Detailed curriculum vitae, structured in accordance with the above items including a description of the most relevant scientific activities of the last 5 years
   c) Other documents relevant to the evaluation of qualifications in related scientific areas.
14.3. The deadline for the applications submission of this announcement is hereby set at the period of 10 work days after publication of this announcement (Application Period: From December 10, 2018 until December 21, 2018).

15. All candidates who formalize their application incorrectly or who fail to provide the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request further documentation to support candidate statements.

16. False statements by candidates shall be punished by the law.

17. The list of admitted and excluded candidates as well as the final classification list will be published on the Instituto Gulbenkian de Ciência internet site http://www.igc.gulbenkian.pt. The candidates will be notified by e-mail with receipt of delivery of the notification.

18. The final decisions of the panel are pronounced within 90 days from the deadline of the submission of the applications. After notification, candidates have 10 working days to respond.

19. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until the validation by the institutional leader, expiring with the respective occupation of the said vacancy.

20. The contract of employment of undefined termination resulting from this vacancy, will expire due to the supervening, absolute and definitive impossibility of being given continuity if its respective funding is terminated without prejudice to the communication of its termination to the worker, in accordance with the provisions of article 345 of the Labour Code.

21. Non-discrimination and equal access policy:
The Instituto Gulbenkian de Ciência of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

22. Pursuant to D.L. n° 29/2001 of February 3rd, disabled candidates have preference in an equal classification situation, which supersedes any legal preference. Candidates must declare, on their honour, on their application form during the selection period under the regulations above, their respective disability degree, the type of disability and the communication/expression means to be used.