Call for a Deputy Director/Senior Researcher
Applications open from July 9th to August 15th

The Instituto Gulbenkian de Ciência (IGC) is a world leading fundamental research Institute, where people actively pursue the most original scientific questions in a multidisciplinary, multi-cultural and collaborative environment, with access to high quality facilities and services. The Institute has a history of innovative practices in training, in outreach and in fostering science in developing countries. In the next years, IGC will recruit several researchers, contributing to innovation in Gulbenkian’s research directions and increase its international impact. The newly appointed IGC Directors are looking for a colleague to join their team at this exciting time. We seek a group leader with a strong international track record, wishing to do his/her research in an outstanding research environment and also wishing, as a deputy director, to creatively promote excellent research, training and increase IGC’s internationalization and visibility.

At the Gulbenkian Institute we study how biological systems function, interact and evolve within their environment. A wide range of research topics includes evolutionary biology, immunology and host-microbe interactions, cell and developmental biology, sociobiology, computational biology and biophysics. Diversity and cohesive communities encourage collaboration. Research-bridging fields will be considered favourably, as the IGC is keen to develop new research programs at the interface of different disciplines with an emphasis in quantitative biology.

Our research is structured around medium sized research groups with no hierarchical structure. At present 40% Group Leaders are women. Core services including advanced optical and electron microscopy, flow cytometry, genomics, bioinformatics and computing, support the groups, as well as outstanding resources for the production of a variety of animal models, including germ-free and gnotobiotic conditions. The IGC is entirely English-speaking, with staff from 40 countries. Innovative graduate education has been a priority of the IGC for 25 years, supporting PhD programmes based on creative engagement from the students in the development of their research projects. The Institute has recently implemented a career and leadership development plan for all levels of training, including Group Leaders. The IGC currently has 5 EMBO members as Group Leaders and its output is well expressed in the success of its alumni, who now lead research in institutions throughout the world. The IGC is
generously supported by a long-term commitment from the Calouste Gulbenkian Foundation, and attracts substantial competitive funding from Portuguese and international sources, including the European Research Council, Human Frontiers Program and Howard Hughes Medical Institute. The IGC is a member of the EU-Life consortium of excellent European research institutes.

**Role**
Lead a successful and productive research team and laboratory
Serve as a role model for other group leaders
Assist the director in:
- Designing and implementing a strategy of scientific development for the IGC
- Hiring, evaluation and mentoring of PIs
- Structuring and developing the technical infrastructure regarding human resources and technological platforms

**Offer**
The offer comes with 2 support positions (technicians, Post-docs) and free access to IGC’s infrastructure and services. The candidate is expected to apply for competitive funding to fund the rest of his/her research. Appointment for 5 years with the possibility of extension, upon international evaluation, is also offered.

The selection procedure and its timetable may be found below. Interested scientists should register and upload their application online by August 15th, 2018 at: [http://bit.ly/IGCdeputy](http://bit.ly/IGCdeputy)

### Selection Procedure for Deputy Director of Instituto Gulbenkian de Ciência

**Step 1: Applications received by August 15th, 2018**

Applicants should provide:
1) a *curriculum vitae* containing a publication list without numerical indicators as quantitative indicators will not be taken into consideration throughout the selection procedure.
2) a summary of the research planned for the next quinquennium (2-4 pages)
3) a statement on how they think they can contribute to improve IGC’s research, training and internationalization (1-2 pages)
4) Name and contact of 4 Referees.

**Step 2: Initial filtering at IGC.**

Applications will be reviewed by the IGC Direction and by a panel of PIs.
Applicants will be informed whether they have passed this selection phase within one week of the closing date for applications. Those selected will be invited to visit the IGC over the month of September 2018.

Referees indicated by short-listed candidates (4) will be contacted.

**Step 3: Visiting the IGC (September, 2018)**

Applicants will visit the IGC for 2 days. During this time, candidates will have the opportunity to get to know the Institute and its facilities, meet individual Group Leaders, students and facility Heads. Importantly candidates will meet with the Director, Mónica Bettencourt Dias, and may be asked to discuss their work and plans with other Board members of the Gulbenkian Foundation and its Advisory Board.

Candidates will be asked to give a public research seminar open to all IGC staff.

After conferring with her peers, the IGC’s [Scientific Advisory Board](#) and the Gulbenkian Foundation Board of trustees, the Director will contact the candidates before the end of October 2018.