ANNOUNCEMENT REF. POCI-01-0145-FEDER-022122 FOR AN OPENING OF AN INTERNATIONAL CALL FOR RECRUITMENT OF A PHD RESEARCHER

1. At a meeting of the Board of Trustees of the Calouste Gulbenkian Foundation, it was decided to open an international call for one PhD position to carry out scientific research activities in the area of Biological Sciences at the Instituto Gulbenkian de Ciência (IGC). Oeiras, Portugal, within an undefined term contract of employment under the Labor Code, with the purpose of filling one position within the scope of project nº POCI-01-0145-FEDER-022122, entitled “PPBI – Portuguese Platform for Bioimaging research infrastructure”, with the following work plan: Provide support to IGC’s Advanced Imaging Facility users by providing training and assistance in advanced optical imaging techniques and bioimage analysis, as well as basic maintenance and quality control of optical microscopes. The candidate will integrate the IGC’s AIF - Advanced Imaging Facility- team.

2. Applicable legislation
   • Labor Code, approved Law no. 7/2009, of February 12, in its current version.
   • Law no. 57/2016, of August 29, approving authorization to contract PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), subsequently amended by Law No. 57/2017, of 19 July.
   • Regulatory Decree No. 11-A / 2017 of December 29.

3. In accordance with Article 13 of RJEC, tender selection panel will be as follows:

4. The place of work is located at the Instituto Gulbenkian de Ciência, at Rua da Quinta Grande nº6, Oeiras, Portugal.

5. The monthly remuneration to be attributed is 2 643,26€ (TRU-43 level) of the single remuneration table(TRU), approved by Portaria no. 1553-C/ 2008, December 31.

6. Applicants to this call can be national, foreign and stateless candidates who hold a doctoral degree in Biology, Physics, BioPhysics, Biotechnology Biochemistry or similar and have a scientific and professional curriculum that demonstrates an adequate profile for the activity to be developed. If the doctorate degree was awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 341/2007, of October 12, and all formalities established therein must be complied with at the stage of signing the contract. In case the doctorate degree of the selected candidate does not comply with the Decree-Law above mentioned including all its

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formalities, the Jury reserves the right to select the candidate with the next best classification.

7. General tender admission requirements are:
   A PhD degree in Biological sciences, Physics, Bio-engineering or similar, and documented experience with instrumentation in optical microscopy techniques. More specifically, the candidate should have experience with at least two of the following techniques:
   - confocal microscopy (laser scanning or spinning-disk), and/or multi-photon
   - fluorescence widefield & deconvolution
   - super-resolution (eg, SIM or STORM)
   - basics of bioimage analysis with the software ImageJ/FIJI, Huygens or Imaris

   The candidate should also speak English fluently (Portuguese language is not a requisite), have excellent communication skills, a strong sense of organization, motivation and independence, willingness to support a broad variety of bioimaging projects and interact with a large and multidisciplinary population of users. The facility is used every year by >200 users and with a total of >20.000hrs of imaging and training.

8. Pursuant to Article 5 of REJC, the selection is to be made based on the candidate’s scientific and curricular evaluation and on the relevance, quality and timeliness of scientific production of the last five years considered most relevant by the candidate.

9. The five-year period mentioned above can be extended by the panel, if requested by the candidate, when justified on grounds of suspension of scientific activity for socially protected reasons, such as parental leave, prolonged serious illness, and other situations of unavailability for work that is legally protected.

10. Evaluation criteria: Applications will be evaluated according to the analysis of the documents presented - Curriculum (60%), motivation letter (15%), references (15%) and interview of the selected candidates (10%). The interview, if carried out, will focus on the research outcomes of the candidate.

11. The deliberation is done through the nominal vote of the Jury according to eligibility and selection procedures. No abstention is allowed. The final classification system for candidates is expressed on a scale of 0-100

12. Minutes of the panel meeting should be drawn up to include a summary of all occurrences of the said meeting, as well as all votes cast by the members with the respective justification together with an ordered list of approved candidates with their respective classification. These minutes should be made available to candidates whenever requested.
13. The final decision of the jury should be validated by the institutional leader who also decides on the recruitment.

14. Application formalization:
14.1. A written request should be addressed to the Director of the Instituto Gulbenkian de Ciência to the email gaby@igc.gulbenkian.pt. The request must include the following information: reference of the announcement, full name of the applicant, number and date of validity of the Identity Card or passport, tax identification number and address, date and place of birth, contact address, including e-mail address and telephone contact.

14.2. Applications should include support documents (PDF format) and proof of the conditions laid down in above points for admission to this call, mainly:
   a) Copy of certificate or doctoral diploma referring its conclusion date;
   b) Detailed curriculum vitae, structured in accordance with the above items including a description of the most relevant scientific activities of the last 5 years
   c) Other documents relevant to the evaluation of qualifications in related scientific areas;

14.3. The deadline for the applications submission of this announcement is hereby set at the period of 30 calendar days after publication of this announcement.

15. All candidates who formalize their application incorrectly or who fail to provide the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request further documentation to support candidate statements.

16. False statements by candidates shall be punished by the law.

17. The list of admitted and excluded candidates as well as the final classification list will be published on the Instituto Gulbenkian de Ciência internet site http://www.igc.gulbenkian.pt. The candidates will be notified by e-mail with receipt of delivery of the notification.

18. The final decisions of the panel are pronounced within 90 days from the deadline of the submission of the applications. After notification, candidates have 10 working days to respond.

19. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until the validation by the institutional leader, expiring with the respective occupation of the said vacancy.
20. The contract of employment of undefined termination resulting from this vacancy, will expire due to the supervening, absolute and definitive impossibility of being given continuity if its respective funding is terminated without prejudice to the communication of its termination to the worker, in accordance with the provisions of article 345 of the Labor Code.

21. Non-discrimination and equal access policy:
The Instituto Gulbenkian de Ciencia of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

22. Pursuant to D.L. No. 29/2001, of February 3, disabled candidates have preference in an equal classification situation, which supersedes any legal preference. Candidates must declare, on their honor, on their application form during the selection period under the regulations above, their respective disability degree, the type of disability and the communication/expression means to be used.